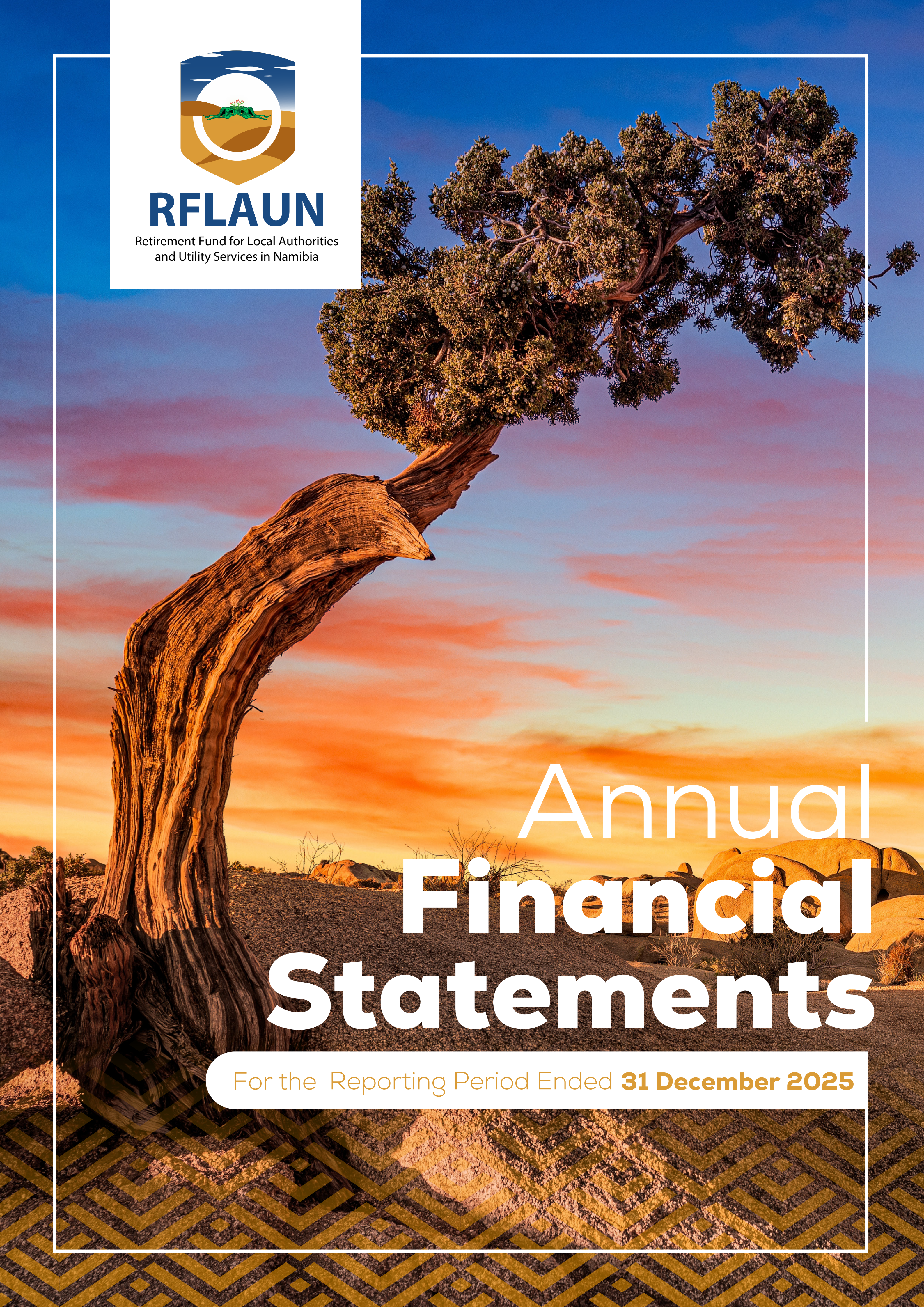

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Retirement Fund for Local Authorities and Utility Services in Namibia

Annual Financial Statements

For the Reporting Period Ended **31 December 2025**

Contents Page

THE RETIREMENT FUND FOR LOCAL AUTHORITIES AND UTILITY SERVICES IN NAMIBIA
NAMFISA REGISTRATION NUMBER 25/7/7/107

REGULATORY INFORMATION
For the period ended 31 December 2025

Registered office of the Fund
Postal address: PO Box 29001, Windhoek, Namibia
Physical address: 1 Delius Street, Windhoek, Namibia

Financial reporting periods
Current period: 01 January 2025 to 31 December 2025
Previous period: 01 January 2024 to 31 December 2024

Board of Trustees

Title and name of trustee	Capacity *	Date appointed	Date last reappointed	Date resigned	Region
Councillor Gaudentia Krohne	E	2016/05/31	2022/09/01	2025/03/20	//Karas
Councillor McDonald W Hanse	E	2025/03/21		2025/11/30	//Karas
Councillor Katoyima C Kupembona	E	2017/08/22	2024/09/01	2025/11/30	Kavango East
Councillor Naemi Amuthenu	E	2019/08/01	2024/09/01		Oshana
Councillor Petra S Witbooi	E	2024/09/01		2025/11/30	Omaheke
Councillor Selma N Kadhila	E	2024/09/01			Omusati
Councillor Siglinde Amamus	E	2025/03/21		2025/11/30	Kunene
Councillor Jafet M Muti	E / C	2021/02/19	2022/09/01	2025/11/30	Kavango West
Councillor Engelbertha Makena Kaveto	E	2026/03/10			Kavango West
Councillor Nsala Judith Muhongo	E	2026/03/10			Zambezi
Councillor Godhard Hoko	E	2021/04/29	2024/09/01		Otjozondjupa
Councillor Samora Katjau	E	2026/03/24			Kunene
Councillor David S Kambonde	E	2024/09/01			Oshikoto
Councillor Darius Shaalukeni	E	2021/06/22	2024/09/01		Ohangwena
Councillor Christanah C Simanga	E	2021/10/28	2022/10/28	2025/08/15	Zambezi
Councillor Justin J Coetzee	E	2022/05/13			Hardap
Councillor Bernadus Araeb	E	2022/09/01		2025/07/31	Khomas
Councillor Queen O Kamati	E	2022/09/01			Khomas
Councillor Clerens C Katorab	E	2023/03/10			Erongo
Ms Sirkka A Nashikaku	M	2022/09/01			Khomas
Mr Petrus S Sindimba	M	2010/09/01	2022/09/01	2025/10/31	Kavango West
Mr Frederick Ueitele	M / C	2013/12/01	2024/09/01		Omaheke
Ms Thandi P Shindi	M	2014/09/01	2022/09/01		//Karas
Mr Ronald R WindsWaai	M	2014/09/01	2022/09/01		Hardap
Mr Godfrey M Sitwala	M	2016/08/26	2022/09/01		Zambezi
Mr Damian I Hamunjela	M	2016/09/01	2025/02/01		Oshana
Ms Selma Kapembe	M	2024/11/01			Ohangwena
Mr Athanasius N Maghumbo	M	2017/08/22	2022/09/01		Kavango East
Ms Anna Liyambo	M	2018/09/01	2022/09/01		Khomas
Ms Ester N Haihambo	M	2018/09/01	2022/09/01		Erongo
Mr Oskar Kanime	M	2025/05/01	2025/05/01		Omusati
Ms Elizabeth NM Amuthenu	M	2024/09/01		2025/05/01	Omusati
Mr Immanuel Tjipura	M	2020/09/01	2024/09/01		Kunene
Mr Julius G Gaeseb	M	2020/09/01	2024/09/01		Oshikoto
Ms Rachel Engelbrecht	M	2020/09/01	2024/09/01		Otjozondjupa
Ms Lovisa PT Lirumbu	M	2025/11/01			Kavango West
Mr Deon Gerber	P	2006/06/30	2024/09/01		BOARD
Councillor Elwin L Gariseb	P	2022/05/07			ALAN

*- 'C' denotes chairperson
*- 'VC' denotes vice-chairperson
*- 'M' denotes member elected
*- 'E' denotes employer appointed
*- 'P' denotes pensioner representative

REGULATORY INFORMATION
For the period ended 31 December 2025

Principal officer
Full name: Mr Dorian J Amwaandangi
Postal Address: P O Box 29001, Windhoek, Namibia
Physical address: 1 Delius Street, Windhoek, Namibia
Telephone number: +264 (0)61 423 710
Email address: dorian.amwaandangi@rflaun.com.na
Date appointed: 01/06/2010

Professional service providers

Type of service	Service provider	Date appointed	Date terminated
Actuary/ Valuator	Mr Stephen Tom Walker of Old Mutual Corporate Consultants	2018/11/01	
Auditors	PricewaterhouseCoopers	2023/09/29	
Custodian and nominee	Standard Bank Namibia Ltd	2010/08/23	
Custodian and nominee	Firstrand Bank Limited (acting through its Rand Merchant Bank Division)	2022/12/13	
Benefit administrator	RFS Fund Administrators (Pty) Ltd	2008/07/01	
Investment consultant	NMG Consultants and Actuaries (Pty) Ltd	2005/01/01	
Benefit consultant	Sand City Investment Fifty (Pty) Ltd t/a i3 Actuaries and Consultants	2021/05/01	
Investment administrator	Allan Gray Namibia (Pty) Ltd	2003/04/01	
Investment administrator	Arysteq Asset Management (Pty) Ltd	2022/11/30	
Investment administrator	Cadence Capital (Pty) Ltd	2022/06/01	
Investment administrator	Capricorn Asset Management (Pty) Ltd	2015/10/01	
Investment administrator	Catalyst Investment Managers (Pty) Ltd	2022/11/08	
Investment administrator	EOS Capital (Pty) Ltd	2015/10/01	
Investment administrator	IJG Capital (Pty) Ltd	2015/10/01	
Investment administrator	M & G Investment Managers (Namibia) (Pty) Ltd	2004/10/01	
Investment administrator	Momentum Metropolitan Namibia Ltd	2022/10/01	
Investment administrator	Mopane Asset Management (Pty) Ltd	2022/11/07	
Investment administrator	MUMI Investment Managers (Pty) Ltd	2022/11/07	
Investment administrator	Namibia Asset Management Ltd	1997/11/01	
Investment administrator	Ninety One Asset Management Namibia (Pty) Ltd	2004/10/01	
Investment administrator	Old Mutual Life Assurance Company (Namibia) Ltd	1999/11/01	
Investment administrator	Orcas Investment Managers (Pty) Ltd	2022/11/30	
Investment administrator	Sanlam Life Namibia Ltd	2018/10/01	
Investment administrator	Sisedi Investment Group (Pty) Ltd	2022/11/10	
Investment administrator	Stanlib Namibia Unit Trust Management Company Ltd	2020/07/01	2025/06/30
Investment administrator	20Twenty Financial Solutions (Pty) Ltd	2022/10/01	
Risk insurer (Group life assurance)	Old Mutual Life Assurance Company (Namibia) Ltd	2022/05/01	
Risk insurer (Permanent health insurance)	Momentum Metropolitan Namibia Ltd	2006/04/01	
Risk insurer (Funeral cover and dread disease)	Sanlam Life Namibia Ltd	2008/10/01	

Participating employers

The following employers participate in the fund in terms of the rules of the Fund:

1. Arandis Town Council	21. Khorixas Town Council	41. Oshikuku Town Council
2. Aranos Town Council	22. Koes Village Council	42. Otavi Town Council
3. Aroab Village Council	23. Leonardville Village Council	43. Otjinene Village Council
4. Berseba Village Council	24. Luderitz Town Council	44. Otjiwarongo Municipality
5. Bethanie Village Council	25. Maltahöhe Village Council	45. Outapi Town Council
6. CENORED Electricity (Pty) Ltd	26. Mariental Municipality	46. Outjo Municipality
7. Divundu Village Council	27. Nkurenkuru Town Council	47. Rehoboth Town Council
8. Eenhana Town Council	28. Office of the Principal Officer	48. Ruacana Town Council
9. Gibeon Village Council	29. Okahandja Municipality	49. Rundu Town Council
10. Gobabis Municipality	30. Okahao Town Council	50. Stampriet Village Council
11. Gochas Village Council	31. Okakarara Town Council	51. Swakopmund Municipality
12. Grootfontein Municipality	32. Okongo Village Council	52. Tsandi Village Council
13. Helao Nafidi Town Council	33. Omaruru Municipality	53. Tses Village Council
14. Henties Bay Municipality	34. Omuthiya Town Council	54. Tsumeb Municipality
15. Kalkrand Village Council	35. Ondangwa Town Council	55. Usakos Town Council
16. Kamanjab Village Council	36. Ongwediva Town Council	56. Walvisbay Municipality
17. Karasburg Town Council	37. Oniipa Town Council	57. Windhoek Municipality
18. Karibib Town Council	38. Opuwo Town Council	58. Witvlei Village Council
19. Katima Mulilo Town Council	39. Oranjemund Town Council	
20. Keetmanshoop Municipality	40. Oshakati Town Council	

Responsibilities

The Board of Trustees hereby confirms to the best of their knowledge and belief that, during the period under review, in the execution of their duties, they have complied with the duties imposed by the Pension Funds Act 24 of 1956 (hereafter referred to as Pension Funds Act) and other relevant legislation as well as the rules of the fund, including the following:

- ensured that proper registers, books and records of the operations of the Fund were kept, inclusive of proper minutes of all resolutions passed by the Board of Trustees;
- ensured that proper internal control systems were employed by or on behalf of the Fund;
- ensured that adequate and appropriate information was communicated to the members of the Fund, informing them of their rights, benefits and duties in terms of the rules of the Fund;
- took all reasonable steps to ensure that contributions, where applicable, were paid timeously to the Fund or reported where necessary in accordance with section 13A of the Pension Funds Act in Namibia;
- obtained expert advice on matters where they lacked sufficient expertise;
- ensured that the rules and the operation and administration of the Fund complied with the Pension Funds Act in Namibia and all other applicable laws;
- ensured that fidelity cover was maintained. This cover was deemed adequate and in compliance with the rules of the Fund; and
- ensured that investments of the Fund were implemented and maintained in accordance with the Fund's investment strategy.

Approval of the financial statements

The financial statements of The Retirement Fund for Local Authorities and Utility Services in Namibia are the responsibility of the Board of Trustees. The Board of Trustees fulfils this responsibility by ensuring the implementation and maintenance of accounting systems and practices adequately supported by internal financial controls. These controls, which are implemented and executed by the Fund and/or its benefit administrators, provide reasonable assurance that:

- the Fund's assets are safeguarded;
- transactions are properly authorised and executed; and
- the financial records are reliable.

The financial statements set out on pages 19 to 31 and the Report of the Board of Trustees have been prepared for regulatory purposes in accordance with:

- the basis of accounting applied to retirement funds in Namibia;
- the rules of the Fund; and
- the provisions of the Pension Funds Act in Namibia.

These financial statements have been reported on by the independent auditor, PricewaterhouseCoopers, who were given unrestricted access to all financial records and related data, including minutes of all relevant meetings. The Board of Trustees believes that all representations made to the independent auditor during their audit were valid and appropriate. The report of the independent auditor is presented on pages 16 to 18.

Notwithstanding the above-mentioned information, the Board of Trustees wish to draw attention to the following:

Specific instance of non-compliance

Not all contributions were received in accordance with section 13A of the Act. The following contributions were received later than 7 days after month end:

JANUARY
Kamanjab Village Council
Maltahohe Village Council
Okakarara Town Council
Outjo Municipality

FEBRUARY
Arandis Town Council
Berseba Village Council
Kalkrand Village Council
Kamanjab Village Council
Maltahohe Village Council
Okakarara Town Council
Omaruru Municiplaity
Outjo Municipality
Rundu Town Council

MARCH
Keetmanshoop Municipality
Maltahohe Village Council
Okakarara Town Council
Otjinene Village Council
Outjo Municipality
Rundu Town Council

APRIL
Henties Bay Municipality
Katima Mulilo Town Council
Keetmanshoop Municipality
Maltahohe Village Council
Okakarara Town Council
Otjinene Village Council
Outjo Municipality
Rehoboth Town Council
Rundu Town Council
Tsumeb Municipality

MAY
Berseba Village Council
Divundu Village Council
Koes Village Council
Leonardville Village Council
Maltahohe Village Council
Okakarara Town Council
Omaruru Municipality
Outjo Municipality
Tses Village Council
Usakos Town Council

JUNE
Keetmanshoop Municipality
Maltahohe Village Council
Otjinene Village Council
Okakarara Town Council
Omaruru Municiplaity
Outjo Municipality
Tsumeb Municipality

JULY
Khorixas Town Council
Koes Village Council
Maltahohe Village Council
Okakarara Town Council
Omaruru Municipality
Outjo Municipality

AUGUST
Berseba Village Council
Katima Mulilo Town Council
Keetmanshoop Municipality
Loenardville Village Council
Maltahohe Village Council
Okakarara Town Council
Omaruru Municipality
Otjinene Village Council
Outjo Municipality

Specific instance of non-compliance		Remedial action taken
SEPTEMBER Kamanjab Village Council Katima Mulilo Town Council Khorixas Town Council Loenardville Village Council Maltahohe Village Council Okakarara Town Council Omuthiya Village Council Opuwo Town Council Otjinene Village Council Outjo Municipality Stampriet Town Council Usakos Town Council **OCTOBER** Kalkrand Village Council Kamanjab Village Council Khorixas Town Council Okakarara Town Council Omuthiya Village Council Otjinene Village Council Outjo Municipality Rehoboth Town Council	**NOVEMBER** Berseba Village Council Gochas Village Council Kalkrand Village Council Katima Mulilo Town Council Khorixas Town Council Koes Village Council Loenardville Village Council Okahao Village Council Okakarara Town Council Omaruru Municipality Otjinene Village Council Outapi Town Council Outjo Municipality Rundu Town Council Witvlei Village Council **DECEMBER** Loenardville Village Council Luderitz Town Council Maltahohe Village Council Okahao Village Council Okakarara Town Council Omuthiya Village Council Outjo Municipality Rehoboth Town Council Stampriet Town Council Tsumeb Municipality	The Principal Officer reports Section 13A breaches to NAMFISA on a monthly basis. Participating Employers are notified on a monthly basis. Employees, the CEO and Finance Officer of Local Authorities' related organisations have been engaged to rectify the problem. Roadshows are held to address the problem. The Fund will continue to engage directly with the Participating Employers to eliminate non-compliance. In a situation where time limits set in the Rules are breached, legal action and termination will be considered.

These financial statements were approved by the Board of Trustees on 25 June 2026 and are signed on the Board of Trustees' behalf by

Frederick Ueitele
Chairperson
Windhoek

Darius Shaalukeni
Employer Trustee
Windhoek

Julius G. Gaeseb
Member Trustee
Windhoek

Statement of the Responsibility by the Principal Officer heading

I confirm that for the period under review The Retirement Fund for Local Authorities and Utility Services in Namibia has, with the exception of the instances of non-compliance noted in the Statement of Responsibilities of the Board of Trustees, timeously submitted all regulatory and other returns, statements, documents and any other information as required in terms of the Pension Funds Act in Namibia.

DJ Amhwaandangi
Principal Officer
Windhoek - 25 June 2026

1. Description of the Fund

Type of fund

In terms of Section 1 of the Income Tax Act (Act 24 of 1981), as amended, the Fund is classified as a pension fund. The Fund is a defined contribution fund.

Benefits

The Fund provides lump sum benefits and pensions at retirement. Lump sum death benefits and annuities are payable in respect of members who die prior to retirement. If a member becomes disabled, disability income benefits are payable until normal retirement. If a member resigns or upon dismissal, his/her member's share is payable (accumulation of contributions plus investment returns).

Strategy of Board of Trustees towards unclaimed benefits: The Fund employs the Principal Employer's branch network to trace beneficiaries. In respect of unclaimed benefits, complete records, as prescribed, are maintained by the Fund. If a beneficiary does not claim a benefit payable to him/her within 5 years of the date of such benefit becoming payable, such benefit will be paid to the Guardian's Fund for the benefit of the beneficiary concerned, whereafter the Fund will have no further liability towards such beneficiary.

Contributions

Members' contributions

The members shall contribute at one of the following rates:
- 7.5%, or
- 9%, or
- 10%, or
- 11%, or
- 12%, or
- 14%, or
- 15%, or
- 16%, or
- 18%, or
- 20% of the member's monthly pensionable salary.

Members who joined prior to 1 September 2008 have, in addition to the above rates, the following options:

- 2.5%, or
- 5% of the member's monthly pensionable salary.

Members who joined on 1 March 1992 (commencement date of the Fund) who were members of a previous fund in which their employer participated, contribute at a rate at which such employees were contributing at that time.

Participating employers' contributions

Participating employers shall contribute 21.7% of the member's monthly pensionable salary. At least 14% of the member's monthly pensionable salary is to be applied towards the member's retirement benefit. The remaining 7.7% is to be applied towards the costs of insured benefits as well as administration expenses of the Fund. The balance of the 7.7%, if any, is to be applied towards the member's retirement benefit.

Rules

The following rule amendment was approved by the Registrar during the financial year:

Rule amendment number	Date of Board of Trustee's Resolution	Effective Date	Date approved by the Registrar	Date Registered by Namibia Revenue Agency
Rule amend-ment 11	25/09/2025	20/11/2025	20/11/2025	25/11/2025

Rule amendment number	Purpose of amendment
Rule amendment 11	To provide for the increase in the lump sum payable on the death of a Pooled Pensioner from N$10,000.00 to N$15,000.00.
	To provide for the third runner up during a member representative Trustee election process to act as second alternative to the elected Trustee.
	To provide for two Pensioner representative Trustees, one appointed by the Board of Trustees, and one elected from amongst the Pensioners.

Reserve account

The reserve account represents the balance of the difference between the market value of net assets less the share and pensioners accounts respectively. Transfers from the reserve account may be made to enhance the benefits of members and pensioners. The reserve account consists of monies that members are not entitled to on leaving service, additional contributions made by the employer which a member is not entitled to on leaving service, other income not specified in the rules to be allocated otherwise and all investment earnings earned by the Fund.

Any amount standing to the credit of the reserve account may be used towards meeting the Fund's expenses, transfers to the members' individual accounts and pensioners account. The level of the reserve and the pensioners account was determined as part of the actuarial valuation as at 31 December 2023.

Pensioners' account

The pensioners' account comprises an account of all pensions in the course of payment to pensioners and to dependants of members or pensioners. The account consists of investment earnings, transfers received from the members' individual account and reserve account, and payments to pensioners.

2. Investments

Investment strategy

The investment strategy of the Fund is set by the Board of Trustees after taking due consideration of the advice of the Fund's investment consultant and other professional advisors. This investment strategy complies with the provisions of Regulation 13 of the Pension Funds Act in Namibia. The investments are managed according to the following principles:

General principles

The Fund's investments are managed by Old Mutual Life Assurance Company (Namibia) Limited, Allan Gray Namibia (Proprietary) Limited, Namibia Asset Management Limited, Ninety One Asset Management Namibia (Proprietary) Limited, M&G Investment Managers (Namibia) (Proprietary) Limited, Capricorn Asset Management (Proprietary) Limited, IJG Capital (Proprietary) Limited, EOS Capital (Proprietary) Limited, Cadence Capital (Proprietary) Limited, 20Twenty Financial Solutions (Proprietary) Limited, Sanlam Life Namibia Limited, Momentum Metropolitan Namibia Limited, Arysteq Asset Management (Proprietary) Limited, Catalyst Investment Managers (Proprietary) Limited, Mopane Asset Management (Proprietary) Limited, MUMI Investment Managers (Proprietary) Limited, Orcas Investment Managers (Proprietary) Limited and Sisedi Investment Group (Proprietary) Limited. The assets are held in managed funds in order to achieve sound investment returns in the long term.

On attaining the age of 55 by either 1 April or 1 October of any year, members' accrued Fund Credit will automatically be transferred to the Capital Protection Option. Should the member however decide to remain invested in the market portfolios, the member has to inform the Fund in writing by completing the CPP Choice Form before either 28 February (for 1 April) or 31 August (for 1 October).

Overall responsibility for investment and performance lies with the Board. The Board and the Investment Committee meet from time to time to conduct the business of the Fund. Full details of investments and the related investment income are set out in notes 2 and 11 to the financial statements.

Cash-flow

As at year-end the following cash-flow policies were in place, as adopted by the Board of Trustees:

Market-linked portfolio:

Asset manager	Investment ratio	Disinvestment ratio
Allan Gray Namibia (Proprietary) Limited	15.50%	22.50%
Ninety One Asset Management Namibia (Proprietary) Limited	15.50%	22.50%
Namibia Asset Management Limited	15.50%	22.50%
M & G Investment Managers (Namibia) (Proprietary) Limited	15.50%	22.50%
Capricorn Asset Management (Proprietary) Limited	8.00%	10.00%
ArISTEQ Asset Management (Proprietary) Limited	6.00%	0.00%
Orcas Investment Managers (Proprietary) Limited	6.00%	0.00%
Mumi Investment Managers (Proprietary) Limited	6.00%	0.00%
Mopane Asset Management (Proprietary) Limited	6.00%	0.00%
Sisedi Investment Group (Proprietary) Limited	6.00%	0.00%

Capital Preservation Portfolio prior 1 October 2018 (CP01):

Asset manager	Investment ratio	Disinvestment ratio
Old Mutual Life Assurance Company (Namibia) Limited (Core Growth 1 Portfolio)	100.00%	100.00%
Old Mutual Life Assurance Company (Namibia) Limited (Core Growth 2 Portfolio)	40.00%	25.00%
Sanlam Life Namibia Limited (Stable Bonus Portfolio)	20.00%	55.00%
Momentum Metropolitan Namibia Limited	40.00%	20.00%

Unclaimed benefits

Members' benefits are invested in line with the overall investment strategy until all claim documentation has been received.

Pensioners

Pensioners are invested in the market-linked portfolio.

Reserve accounts

The Fund's strategy is to invest in the market-linked portfolio in order to maximise investment returns.

Asset manager	Current period N$	Previous period N$
Allan Gray Namibia (Proprietary) Limited	1 611 689 110	1 368 974 557
Arysteq Asset Management (Proprietary) Limited	156 739 201	125 381 547
Cadence Capital (Proprietary) Limited	36 507 040	34 310 720
Cadence Capital (Proprietary) Limited - CBS Guarantee	50 271 233	50 622 090
Capricorn Asset Management (Proprietary) Limited	929 141 055	763 590 157
Catalyst Investment Managers (Proprietary) Limited	122 950 945	56 550 892
EOS Capital (Proprietary) Limited	149 251 548	138 207 560
IJG Capital (Proprietary) Limited	9 332 292	8 832 431
M & G Investment Managers (Namibia) (Proprietary) Limited	1 510 775 923	1 307 566 590
Momentum Metropolitan Namibia Limited	186 870 919	124 765 176
Mopane Asset Management (Proprietary) Limited	132 278 778	60 442 001
MUMI Investment Managers (Proprietary) Limited	133 760 469	61 940 162
Namibia Asset Management Limited	1 600 898 445	1 419 087 482
Ninety One Asset Management Namibia (Proprietary) Limited	1 481 069 349	1 292 892 430
Old Mutual Life Assurance Company (Namibia) Limited	379 017 165	310 484 070
Orcas Investment Managers (Proprietary) Limited	147 080 495	94 760 328
Sanlam Life Namibia Limited	432 373 723	393 176 071
Sisedi Investment Group (Proprietary) Limited	133 570 856	60 235 909
Standard Bank Namibia Limited (Transition account)	-	24 454
Stanlib Namibia Unit Trust Management Company Limited	-	111 194 929
20Twenty Financial Solutions (Proprietary) Limited	198 415 980	174 829 600
Total investments managed by investment administrators	**9 401 994 526**	**7 957 869 156**

Investment return

During the period 1 January 2025 to 31 December 2025, the Fund produced a net annualised investment return of approximately 19.5% (2024: 12.6%).

3. Membership

Active members	Current period	Previous period
At beginning of period	4 699	4 664
Additions	420	271
Non-contributory members	7	-
Less:		
Withdrawals	(128)	(114)
Deaths	(13)	(10)
Retirements	(93)	(112)
At end of period	**4 892**	**4 699**

Pensioners	Current period	Previous period
At beginning of period	1 902	1 852
New pensioners	133	150
Reinstatement of suspended pensioners	49	179
Less:		
Deaths	(40)	(47)
Suspension of pensioners	(39)	(212)
Terminations	(21)	(20)
At end of period	**1 984**	**1 902**

Included in the retirements of active members are 7 pensioners who exited as at 31 December 2025 and were added as new pensioners on 1 January 2026.

Unclaimed benefits	Current period	Previous period
At beginning of period	1	1
At end of period	**1**	**1**

4. Actuarial valuation

The financial statements summarise the transactions and net assets of the Fund. They do not take account of liabilities to pay pensions and other benefits in the future. In accordance with the rules of the Fund, the actuarial position of the Fund, which does take account of such liabilities, is examined and reported upon by the actuary at intervals not exceeding three years, however the Fund requested that an actuarial review be done on a yearly basis.

A statutory valuation was undertaken for 31 December 2024. At this date the valuator reported that the Fund was in a sound financial position. The next statutory valuation of the Fund will be prepared as at 31 December 2027.

5. Housing loans

Housing loans are granted by the Fund to its members. The rate of interest on outstanding housing loans was 9.00% p.a. at the financial year end (2024: 11.25%). This rate is linked to the Namibian repo rate and can change from time to time (repo rate + 2.5% at the reporting date). Loans to members were granted in terms of rule 13.2 and the provisions of section 19(5) of the Pension Funds Act in Namibia.

Housing loan guarantees

Housing loan guarantees were granted to members of the fund in terms of rule 13.2 and the provisions of Section 19(5) of the Pension Funds Act in Namibia. Each loan is secured by the withdrawal benefit of the respective member.

Guarantees of N$ 172 841 267 (2024: N$ 194 506 247) were provided to members of the Fund at 31 December 2025 for loans granted by First National Bank Namibia Limited. No guarantees were provided to members of the Fund at 31 December 2025 regarding Standard Bank Namibia Limited since no loans have yet been issued to members of the Fund.

6. Investments in participating employers

The Fund holds no direct investments in the participating employers.

7. Fidelity cover

Fidelity cover was maintained for the full year as required by the Rules of the Fund.

8. Commitments in terms of Regulation 13

The Fund has entered into subscription agreements with Allegrow Fund (Proprietary) Limited, Caliber Capital Fund, Euphrates Fund (Proprietary) Limited, IJG Frontier Investment Fund Limited, Green Housing Fund and Stimulus Investments Limited to comply with the requirements of Regulation 13 to invest in unlisted investments. Refer to note 2 of the annual financial statements for detail on committed and drawn-down capital as well as the fair value of the drawn capital and the overall compliance with Regulation 13 in this regard.

9. Subsequent events

Subsequent to year-end, the Financial Institutions and Markets Act ('FIM Act') was formally brought into effect by the Minister of Finance on 1 May 2026. The implementation of the FIM Act represents a significant regulatory development for the pension fund industry; however, it has no impact on the amounts recognised or disclosed in the current financial statements and will be assessed for its effect in future reporting periods.

No other matter which is material to the financial affairs of the Fund has occurred between the period ended 31 December 2025 and the date of approval of the financial statements.

10. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of the assets and settlement of liabilities, contingent obligations, and commitments will occur in the ordinary course of business.

Independent Auditor's Report

To the Board of Trustees of Retirement Fund for Local Authorities and Utility Services in Namibia

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Retirement Fund for Local Authorities and Utility Services in Namibia (the "Fund") set out on pages 19 to 31, which comprise the statement of net assets and funds as at 31 December 2025 and the statement of changes in net assets and funds for the year then ended, and notes to the financial statements, including a summary of significant accounting policies. The financial statements are prepared for the purpose of reporting to the Registrar of Pension Funds.

In our opinion, the financial statements of Retirement Fund for Local Authorities and Utility Services in Namibia for the year ended 31 December 2025 are prepared, in all material respects, in accordance with Regulatory Reporting Requirements for Pension Funds in Namibia.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

Independence

We are independent of the Fund in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) and other independence requirements applicable to performing audits of financial statements in Namibia. We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Financial reporting framework and restrictions on use

We draw attention to the principal accounting policies in which the applicable financial reporting framework is identified, as prescribed by the Registrar and disclosed in the notes to the financial statements. As a result, the financial statements may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other matter – Actuarial Reporting

We do not express an opinion on the financial condition of the Fund from an actuarial point of view.

PricewaterhouseCoopers, Registered Auditors
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Practice Number 9406, VAT reg no. 00203281-015

Other matter

As mentioned under the Basis for Opinion paragraph, we conducted our audit in accordance with the International Standards on Auditing (ISAs) and issued our report in accordance with these ISAs. We draw attention to the fact that we did not use the audit report template as prescribed by the Registrar in the Pension Funds Regulations: Pension Funds Act 24 Of 1956 as this is not in accordance with the ISAs.

Other information

The Board of Trustees is responsible for the other information. The other information comprises the following schedules as required by the Pension Funds Act 24 of 1956:

- Regulatory information
- Statement of responsibility by the Board of Trustees
- Statement of responsibility by the Principal Officer
- Report of the Board of Trustees

Other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If based on the work we have performed on the other information, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Trustees for the Financial Statements

The Board of Trustees is responsible for the preparation of the financial statements in accordance with the Regulatory Reporting Requirements for Pension Funds in Namibia and for such internal control as the Board of Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Board of Trustees is also responsible for compliance with the requirements of the Rules of the Fund and the Pension Funds Act 24 of 1956.

In preparing the financial statements, the Board of Trustees is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board of Trustees either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Trustees.

- Conclude on the appropriateness of the Board of Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.

We communicate with the Board of Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

The Statement of Responsibility by the Board of Trustees describes instances of non-compliance with laws and regulations, including those that determine the reported amounts and disclosures in the financial statements that have come to the attention of the Board of Trustees and the corrective action taken by the Board of Trustees. There are no additional instances of non-compliance with the Pension Fund Act that came to our attention during the course of our audit of the financial statements.

PricewaterhouseCoopers

PricewaterhouseCoopers
Registered Accountants and Auditors
Chartered Accountants (Namibia)
Per: Nina Coetzer
Partner
Windhoek, Namibia
Date: 30 June 2026

STATEMENT OF NET ASSETS AND FUNDS

	Notes	Current Period (N$)	Previous Period (N$)
ASSETS			
Non-current assets		**9,577,745,012**	**8,076,599,828**
Property, plant and equipment	1	20,561,067	20,183,539
Investments	2	9,401,994,526	7,957,869,156
Housing loans	3	155,189,419	98,547,133
Current assets		**91,093,909**	**102,421,787**
Accounts receivable	5	2,968,257	4,818,401
Contributions receivable	6	25,332,179	23,792,122
Cash at bank		62,793,473	73,811,264
Total assets		**9,668,838,921**	**8,179,021,615**
FUNDS AND LIABILITIES			
Members' funds		**9,309,870,017**	**7,872,667,089**
Active members' individual accounts		6,844,186,721	5,809,291,013
Pensioners' account		2,465,683,296	2,063,376,076
Reserves		**223,715,117**	**184,241,938**
Reserve accounts		223,715,117	184,241,938
Total funds and reserves		**9,533,585,134**	**8,056,909,027**
Non-current liabilities		**56,714**	**56,717**
Unclaimed benefits	7	56,714	56,717
Current liabilities		**135,197,073**	**122,055,871**
Benefits payable	8	128,574,975	111,525,763
Accounts payable	9	6,622,098	10,530,108
Total funds and liabilities		**9,668,838,921**	**8,179,021,615**

STATEMENT OF CHANGES IN NET ASSETS AND FUNDS (Current Period - 2025)

	Notes	Active Members' Individual Accounts (N$)	Pensioners' Account (N$)	Reserve Account (N$)	Total (N$)
Balance at beginning of period		**5,809,291,013**	**2,063,376,076**	**184,241,938**	**8,056,909,027**
Actuarial adjustment		-	(28,588,608)	28,588,608	-
Contributions received and accrued	10	317,316,282	-	68,731,924	386,048,206
Net investment income	11	-	-	1,557,078,358	1,557,078,358
Revaluation of Property		-	-	570,386	570,386
Other income		-	-	129,745	129,745
Risk-benefit proceeds - Deaths		-	-	10,893,811	10,893,811
Risk-benefit premiums		-	-	(30,891,370)	(30,891,370)
Administration expenses	12	-	-	(49,393,604)	(49,393,604)
Transfers and benefits		(226,707,869)	(156,424,611)	(14,626,945)	(397,759,425)
Transfers from other funds	4	15,548,140	-	-	15,548,140
Benefits accrued	8	(242,256,009)	(156,424,611)	(14,626,945)	(413,307,565)
Investment income allocated to:		1,112,970,728	418,637,006	(1,531,607,734)	-
- Pensioners		-	418,637,006	(418,637,006)	-
- Active members		1,112,970,728	-	(1,112,970,728)	-
Transfer to Pensioners' Account - Capital lump sum on retirement		(168,683,433)	168,683,433	-	-
Balance at end of period		**6,844,186,721**	**2,465,683,296**	**223,715,117**	**9,533,585,134**

STATEMENT OF CHANGES IN NET ASSETS AND FUNDS (Previous Period - 2024)

	Notes	Active Members' Individual Accounts (N$)	Pensioners' Account (N$)	Reserve Account (N$)	Total (N$)
Balance at beginning of period		**5,158,121,249**	**1,617,433,945**	**462,945,790**	**7,238,500,984**
Actuarial adjustment		-	237,005,055	(237,005,055)	-
Prior period adjustment		1,910,422	(13,745,746)	(1,910,422)	(13,745,746)
Contributions received and accrued	10	296,850,965	-	72,906,610	369,757,575
Net investment income	11	-	-	902,428,961	902,428,961
Revaluation of Property		-	-	1,160,386	1,160,386
Other income		-	-	138,188	138,188
Risk-benefit proceeds - Deaths		-	-	8,629,098	8,629,098
Risk-benefit premiums		-	-	(35,873,017)	(35,873,017)
Administration expenses	12	-	-	(43,429,158)	(43,429,158)
Transfers and benefits		(203,057,302)	(152,893,531)	(14,707,411)	(370,658,244)
Transfers from other funds	4	6,330,894	-	538,300	6,869,194
Benefits accrued	8	(209,388,196)	(152,893,531)	(15,245,711)	(377,527,438)
Investment income allocated to:		682,381,414	248,660,618	(931,042,032)	-
- Pensioners		-	248,660,618	(248,660,618)	-
- Active members		682,381,414	-	(682,381,414)	-
Transfer to Pensioners' Account - Capital lump sum on retirement		(126,915,735)	126,915,735	-	-
Balance at end of period		**5,809,291,013**	**2,063,376,076**	**184,241,938**	**8,056,909,027**

Basis of preparation

The financial statements are prepared for regulatory purposes in accordance with the accounting policies described below and the Pension Funds Act in Namibia.

The financial statements are prepared on the historical cost and going concern basis except for items carried at fair value as set out in the accounting policies below. The financial statements are measured and presented in the Namibia dollar (N$).

Principal accounting policies

The following are the principal accounting policies adopted and applied consistently for similar transactions, other events and circumstances for the reporting period, and are consistent in all material respects with those applied in the previous reporting period.

Property Plant and Equipment

Property, plant, and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the fund and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to changes in net assets and funds during the reporting period in which they are incurred. Increases in the carrying amounts arising on revaluation of land and buildings are recognised in changes in net assets and funds and accumulated in reserves. Revaluations shall be made at an interval of three years to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting period.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the Statement of Changes in Net Assets and Funds.

Depreciation is provided over the useful life of each asset to write down its carrying value on a systematic basis to its estimated residual value. Property, plant and equipment are depreciated on the straight line basis over their expected useful lives to their estimated residual value. Land is not depreciated as it is deemed to have an indefinite life.

The expected useful lives applied are:

Computer equipment & software	3 years
Furniture & fittings	7 years
Office equipment	5 Years
Vehicles	5 Years
Buildings	25 years
Land	Indefinite useful life

The depreciation charge for each period is recognized in the Statement of Changes in Net Assets and Funds.

Investments

Investments in financial instruments

A financial instrument is any contract that gives rise to both a financial asset of one entity and a financial liability or equity instrument of another entity. A financial asset or a financial liability is recognised when its contractual arrangements become binding.

Investments in financial instruments are classified and measured as follows:

Investment	Classification	Carrying value
Credit balances including cash and deposits	**Loans and receivables**	**Amortised cost**
Government Bonds	At fair value through statement of changes in net assets and funds	Fair value
Statutory body, public enterprise, local authority, and regional council Bonds	At fair value through statement of changes in net assets and funds	Fair value
Debentures	Loans and receivables	Fair value
Corporate Bonds	Loans and receivables	Fair value
Foreign Bonds	At fair value through statement of changes in net assets and funds	Fair value
Property	At fair value through statement of changes in net assets and funds	Fair value
Equity	At fair value through statement of changes in net assets and funds	Fair value
Exchange-Traded Funds	At fair value through statement of changes in net assets and funds	Fair value
Debt instruments	At fair value through statement of changes in net assets and funds	Fair value
Non-market-related insurance policies	At fair value through statement of changes in net assets and funds	Fair value
Market-related insurance policies	At fair value through statement of changes in net assets and funds	Fair value
Collective investment schemes	At fair value through statement of changes in net assets and funds	Fair value
Derivative market instruments	At fair value through statement of changes in net assets and funds	Fair value
Hedge funds	At fair value through statement of changes in net assets and funds	Fair value
Private equity funds	At fair value through statement of changes in net assets and funds	Fair value
Unlisted investments	At fair value through statement of changes in net assets and funds	Fair value
Loans (other than those listed elsewhere)	Loans and receivables	Amortised cost

At fair value through statement of changes in net assets and funds

A financial asset at fair value through the Statement of Changes in Net Assets and Funds is initially measured at cost on trade date, which includes transaction costs. Subsequent to initial recognition, these instruments are measured as set out below.

A financial asset at fair value through the Statement of Changes in Net Assets and Funds is measured at fair value, which is the fair value without any deduction for transaction costs that may be incurred on sale or other disposal.

Fair value is determined as follows:
Listed investments (including equities, bonds, property and collective investment schemes)

Investments listed on a recognised stock exchange are valued by reference to stock exchange quoted selling prices at the close of business on the reporting date.

Unlisted investments
Unlisted equity investments are calculated by the Board of Trustees, with reference to the unlisted investment managers' valuations as at the end of the reporting period.

Derivative market instruments
Derivative market instruments are valued at quoted selling prices at the close of business on the reporting date.

Reserve accounts and specific fund accounts established in terms of the rules of the Fund

Reserve accounts comprise particular amounts of designated income and expenses as set out in the rules of the Fund and are recognised in the year in which such income and expenses accrue to the Fund.

The reserves are kept in terms of the rules of the Fund as set out in the Report of the Board of Trustees.

Benefits
Benefit expenses are recognised as the benefits occur, through the Statement of Changes in Net Assets and Funds on an accrual basis. A liability is raised for all benefits accruing at the end of the financial year, which has not been paid.

Other financial instruments
Financial instruments other than investments and transfers to and from other funds are recognised at amortised cost. Other financial assets are tested for impairment annually and adjusted for any impairment write offs and reversals.

Contributions
Gross contributions are brought to account on the accrual basis.

Dividend income
Dividend income is recognised when the right to receive payment is established.

Insurance policy income
Insurance policy income is recognised when the right to receive payment is established.

Interest income
Interest income is recognised and accrued to the investment using the effective interest rate method and recognised in net investment income. Interest received is credited to the investment on receipt.

Collective investment schemes income
Income on collective investment schemes is recognised when the right to receive payment is established.

Comparatives
Where necessary, comparative figures have been reclassified to conform to changes in presentation in the current reporting period.

1. Property, plant and equipment

Current period

	At beginning of period (N$)	Additions (N$)	Disposals (N$)	Revaluation reserve (N$)	Other movements (N$)	At end of period (N$)
Gross carrying amount						
Land and buildings	20 138 146	-	-	570 386	-	20 708 532
Computer equipment and software	2 561 969	134 173	-	-	-	2 696 142
Furniture and fittings	576 195	98 717	-	-	-	674 912
Office equipment	486 904	17 226	-	-	-	504 130
	23 763 214	**250 116**	**-**	**570 386**	**-**	**24 583 716**

Current period

	At beginning of period (N$)	Depreciation charges (N$)	Avvumulated depreciation on disposal (N$)	Impairment (N$)	Other movements (N$)	At end ofperiod (N$)
Accumulated depreciation and impairment						
Land and buildings	(285 386)	(285 385)	-	-	-	(570 771)
Computer equipment and software	(2 365 213)	(114 684)	-	-	-	(2 479 897)
Furniture and fittings	(521 904)	(18 620)	-	-	-	(540 524)
Office equipment	(407 172)	(24 285)	-	-	-	(431 457)
	(3 579 675)	**(442 974)**	**-**	**-**	**-**	**(4 022 649)**

	2025 (N$)
Net carrying amount	
Land and buildings	20 137 761
Computer equipment and software	216 245
Furniture and fittings	134 388
Office equipment	72 673
Net carrying amount end of period	**20 561 067**

Land and buildings comprise of:
Erf 540 (a portion of block LXXII), measuring 1 540 m², Windhoek purchased during 2010 for N$900 000. The property is housing the operating activities of the Fund.

Erf 536 (a portion of block LXXII), measuring 1 171 m², Windhoek purchased during 2020 for N$7 134 642. The property is an extension to the housing for the operating activities of the Fund.
The valuation was done on the property by Pierewiet Wilders Valuation on 22 October 2025.

1. Property, plant and equipment (continued)
Previous period

	At beginning of period (N$)	Additions (N$)	Disposals (N$)	Revaluation reserve (N$)	Other movements (N$)	At end of period (N$)
Gross carrying amount						
Land and buildings	18 977 762	-	-	1 160 384	-	20 138 146
Computer equipment and software	2 366 399	195 570	-	-	-	2 561 969
Furniture and fittings	528 592	47 603	-	-	-	576 195
Office equipment	457 699	29 205	-	-	-	486 904
Assets under construction	1 206 093	-	-	-	(1 206 093)	-
	23 536 545	**272 378**	**-**	**1 160 384**	**(1 206 093)**	**23 763 214**

Current period

	At beginning of period (N$)	Depreciation charges (N$)	Avvumulated depreciation on disposal (N$)	Impairment (N$)	Other movements (N$)	At end ofperiod (N$)
Accumulated depreciation and impairment						
Land and buildings	-	(285 386)	-	-	-	(285 386)
Computer equipment and software	(2 296 867)	(68 346)	-	-	-	(2 365 213)
Furniture and fittings	(512 235)	(9 669)	-	-	-	(521 904)
Office equipment	(387 833)	(19 339)	-	-	-	(407 172)
	(3 196 935)	**(382 740)**	**-**	**-**	**-**	**(3 579 675)**

	2024 (N$)
Net carrying amount	
Land and buildings	19 852 760
Computer equipment and software	196 756
Furniture and fittings	54 291
Office equipment	79 732
Assets under construction	-
Net carrying amount end of period	**20 183 539**

2. Investments

2.1 Investment summary

	Local (N$)	Common Monetary Area (N$)	Foreign (N$)	Total current period (N$)	Total previous period (N$)
Gross carrying amount					
At fair value					
Government Bonds	1 806 029 881	-	-	1 806 029 881	1 638 114 603
Corporate bonds	174 724 176	-	-	174 724 176	139 532 224
Foreign bonds	-	214 772 871	282 461 194	497 234 064	408 450 559
Investment properties	281 413 048	70 782 097	29 570 009	381 765 154	306 921 700
Listed shares	980 299 492	1 787 480 519	1 806 753 122	4 574 533 134	3 732 434 914
Insurance policies	998 261 806	-	-	998 261 806	828 425 317
Other assets	-	-	-	-	26 673 768
Credit balances including cash and deposits	1 039 880 729	(272 640 037)	(26 233 770)	741 006 921	683 066 542
Unlisted investments (note 2.2)	228 439 390	-	-	228 439 390	194 249 529
Total investments	**5 509 048 522**	**1 800 395 449**	**2 092 550 555**	**9 401 994 526**	**7 957 869 156**
Effective exposure	**58.6%**	**19.1%**	**22.3%**	**100.0%**	

The investments are disclosed based on the look-through principle as applied by Regulation 13.

2.2 Unlisted investments

Asset manager	Special Purpose Vehicle	Fair value of drawn-down capital (N$)	Undrawn committed capital (N$)	Total current period (N$)	Total previous period (N$)
Allan Gray Namibia (Proprietary) Limited	Stimulus Investments Ltd	24 962 206	-	24 962 206	24 962 206
Capricorn Asset Management (Proprietary) Limited	Caliber Capital Fund	44 893 344	-	44 893 344	42 247 332
EOS Capital (Proprietary) Limited	Allegrow Fund	20 911 242	242 564	21 153 806	20 499 355
EOS Capital (Proprietary) Limited	Euphrates Agri Fund	128 340 306	19 140	128 359 446	119 327 633
IJG Capital (Proprietary) Limited	IJG Frontier Investment Fund	9 332 292	1 108 773	10 441 065	10 062 619
Total unlisted investments		**228 439 390**	**1 370 477**	**229 809 867**	**217 099 145**

Percentage of total assets as per regulation 13:
2.71% (Current) | 3.00% (Previous)

3. Housing loans

3.1 Housing loans

	At beginning of period (N$)	Granted (N$)	Repaid (N$)	Interest capitalised (N$)	Loan fees and other adjustments (N$)	At end of current period (N$)	At end of previous period (N$)
Loans granted	98 547 133	68 518 722	(23 588 110)	11 838 749	(127 076)	155 189 419	98 547 133
Total housing loans	**98 547 133**	**68 518 722**	**(23 588 110)**	**11 838 749**	**(127 076)**	**155 189 419**	**98 547 133**

3. Housing loans (continued)

3.1 Housing loans (continued)

Housing loans are granted to members in terms of the rules of the fund (rule 13.2) and the provisions of section 19(5) of the Pension Funds Act in Namibia, as amended. Housing loans are granted by the Fund to its members by making a portion of the member's fund credit available for this purpose. The rate of interest on outstanding loans at year end was 9.00% (2024: 11.25%). Housing loans are secured by members' withdrawal benefits.

3.2 Housing loan guarantees

The Fund provides guarantees to First National Bank Namibia Limited and Standard Bank Namibia Limited to secure housing loans for its members. Each guarantee is secured by the withdrawal benefit of the respective members on whose behalf the guarantees were granted. The amount of the guarantee may not exceed 1/3 of the withdrawal benefit of the respective members. The total guarantee facility available to the Fund is based on the fund credits of all members, subject to the 1/3 which they are allowed to borrow. As at the end of the reporting period, guarantees amounting to N$ 172 841 267 (2024: N$ 194 506 247) have been provided to the members of the Fund.

4. Transfers from other funds

Current period

	No. of members	At beginning of period (N$)	Transfers approved (N$)	Net investment return (N$)	Assets transferred and adjustments (N$)	At end of period (N$)
Individual transfers	2	-	1 767 439	-	(1 767 439)	-
In terms of Section 14	59	-	12 066 869	1 713 832	(13 780 701)	-
Total Transfers approved	**61**	**-**	**13 834 308**	**1 713 832**	**(15 548 140)**	**-**

Section 14 transfers were received for:

- Gochas Village Council as approved by NAMFISA on 11 February 2025, transferring from the Government Institutions Pension Fund.
- Maltahöhe Village Council as approved by NAMFISA on 19 February 2025, transferring from the Orion Namibia Pension Fund.
- Stampriet Village Council as approved by NAMFISA on 24 February 2025, transferring from the Government Institutions Pension Fund.
- Gibeon Village Council as approved by NAMFISA on 24 June 2025, transferring from the Government Institutions Pension Fund.

Prior period

	No. of members	At beginning of period (N$)	Transfers approved (N$)	Net investment return (N$)	Assets transferred and adjustments (N$)	At end of period (N$)
Individual transfers	2	-	1 360 000	-	(1 360 000)	-
In terms of Section 14	24	-	4 970 894	538 300	(5 509 194)	-
Total Transfers approved	**26**	**-**	**6 330 894**	**538 300**	**(6 869 194)**	**-**

Section 14 transfers were received for the Berseba Village Council and the Tses Village Council. Both were transferred from the Government Institutions Pension Fund on 10 June 2024.

6. Contributions receivable

	Current period (N$)	Previous period (N$)
Members' contributions	11 404 980	10 706 455
Employers' contributions	13 927 199	13 085 667
Balance at end of period	**25 332 179**	**23 792 122**
Aging of contributions receivable		
Received within 7 days after reporting period	20 663 094	21 866 858
Not received within 7 days after reporting period	4 669 085	1 925 264
Total aging	**25 332 179**	**23 792 122**

7. Unclaimed benefits

	Current period (N$)	Previous period (N$)
At beginning of period	56 717	56 717
Benefit adjustment	(3)	-
New unclaimed benefits	-	-
Benefits paid:		
- Paid to beneficiaries	-	-
- Paid to Master of the High Court	-	-
Balance at end of period	**56 714**	**56 717**
Aging of unclaimed benefits		
Unclaimed for more than 5 years at reporting date	56 714	56 717
Total aging	56 714	56 717
Total aging	**25 332 179**	**23 792 122**

8. Benefits payable

	Benefits accrued Current period (N$)	Benefits accrued Previous period (N$)	Benefits payable Current period (N$)	Benefits payable Previous period (N$)
Post retirement	**156 424 611**	**152 893 529**	**20 115 304**	**15 921 454**
Monthly pensions - Pensioners	154 165 936	152 500 529	17 823 551	15 921 454
Lump sums on death of pensioners	2 258 675	393 000	2 291 753	-
On retirement	**84 909 402**	**114 757 728**	**33 769 412**	**41 953 419**
Lump sums on retirement	84 909 402	114 757 728	33 769 412	41 953 419
Pre-retirement lump-sums	**168 240 418**	**103 259 566**	**74 690 260**	**53 650 891**
Death benefits	30 443 317	19 414 790	44 026 732	31 100 386
Withdrawal benefits	137 797 101	83 844 776	30 663 528	22 550 505
Other	**3 733 134**	**6 616 615**	**-**	**-**
Late payment interest	3 733 134	6 616 615	-	-
Total benefits payable / accrued	**413 307 565**	**377 527 438**	**128 574 976**	**111 525 763**

Section 37D deductions from benefits were N$ 9 953 252 (2024: N$ 5 695 650). These deductions are taken into account in the benefit amounts in the table above.

7. Unclaimed benefits

	Current period (N$)	Previous period (N$)
Administration fees	997 069	1 279 958
Benefit consulting fees	36 559	37 372
Namibia Revenue Agency: Pay As You Earn	1 924 011	5 072 635
Principal Officer fees	151 376	-
Risk-benefit premiums:		
- Group life assurance	1 279 294	1 755 471
- Permanent health insurance	572 038	689 087
- Funeral cover	111 980	132 391
- Dread disease cover	399 811	409 564
Regulatory reporting fees	429 470	-
Sundry creditors	698 561	1 132 068
Valuator fees	21 929	21 562
Total accounts payable	**6 622 098**	**10 530 108**

10. Contributions received and accrued

	Towards retirement (N$)	Towards risk benefits and expenses (N$)	Total contributions Current period (N$)	Total contributions Previous period (N$)
Members' contributions	138 655 866	-	138 655 866	130 347 765
Employers' contributions	175 356 674	68 731 924	244 088 598	239 409 810
Arrear contributions	3 303 742	-	3 303 742	-
Total contributions	**317 316 282**	**68 731 924**	**386 048 206**	**369 757 575**

11. Net investment income

	Current period (N$)	Previous period (N$)
Income from investments		
- Dividends	102 128 508	77 284 440
- Interest	188 871 307	176 013 745
- Insurance policies	101 190 676	75 650 959
- Other	2 017 548	7 387 910
- Realised	413 635 252	262 344 229
- CIS income	3 415 072	-
- Unlisted investment income	2 696 180	-
Interest on housing loans	11 838 749	8 008 202
Current account interest	5 198 076	4 748 322
Adjustment to fair value	763 592 345	333 030 955
Total investment income	**1 594 583 713**	**944 468 762**
Less: Expenses incurred in managing investments		
Investment manager fees	(37 505 355)	(42 039 801)
Net investment income	**1 557 078 358**	**902 428 961**

11. Net investment income

	Current period (N$)	Previous period (N$)
Actuarial fees		
- Standard	133 774	143 163
Administration fees		
- Standard	11 357 810	11 115 606
- Non standard	278 619	212 766
Advertising expenses	407 656	377 306
Audit fees	949 713	887 398
Bank charges	176 895	194 990
Benefit consulting fees	451 181	623 379
Consulting & professional fees	449 494	2 020 351
Courier fees	60 553	50 772
Depreciation	442 974	382 741
Insurance	138 280	106 860
Investment consulting fees	2 244 804	2 061 128
Legal expenses	80 080	81 789
Member communication	1 123 891	572 650
NAMFISA levies	778 844	649 688
Office expenses	1 702 662	2 722 522
Payroll services	20 965	15 877
Postage	-	35 095
Printing and stationery	21 279	-
Retirement Fund Institute fees	60 001	48 003
Telephone expenses	57 157	44 097
Security expenses	176 279	122 484
Staff salaries	16 224 752	11 385 299
Staff training	732 726	399 807
Subscription fees	5 349	-
Trustee expenses		
- Meeting allowances	5 711 922	4 686 740
- Travel & accomodation	2 628 242	1 859 469
- Training	2 253 405	1 991 942
- Trustee liability insurance	202 450	193 608
VET levies	156 339	118 117
Water and electricity	365 508	325 511
Total administration expenses	**49 393 604**	**43 429 158**

13. Contingent liability

Suspended pensioners

The Fund sends out a certificate of existence to each pensioner at the start of each financial year to verify if members, that get paid regular pension payments, exist. Members who do not respond to these certificates get suspended if the certificate is not returned by the end of June each year. Children over the age of 18 receiving pensions also get suspended in December each year if they do not provide the Fund with proof that they are enrolled at an educational institution.

As it is not possible to determine with absolute certainty which of these pensioners that are suspended at year end will submit a claim to the Fund for their suspended pension, no liability is raised.

The amount of suspended pensions for pensioners as at 31 December 2025 is N$ 17 564 421 (2024: N$ 15 043 035).

14. Related party transactions and balances

The following are considered to be related parties of the Fund:

Related party	Nature of relationship
Principal Officer of the Fund	Governing body
Board of Trustees of the Fund	Governing body
Employers participating in the fund in terms of the rules of the Fund (refer to list disclosed under Regulatory information)	Participating employer

Principal Officer office fees

During the current financial period, fees amounting to N$ 16 957 478 (2024: N$ 11 785 106) were paid to the office of the Principal Officer.

Board of Trustees

- Some trustees of the Fund make contributions to the Fund and are entitled to benefits from the Fund.
- The trustees of the Fund incurred expenses to the amount of N$ 10 796 019 (2024: N$ 8 731 759) during the current financial period.

Participating employers

The following transactions between the participating employers and the Fund occurred during the period:

The participating employers made contributions to the Fund for members' retirement and towards the Fund's expenses to the value of N$ 317 276 610 (2024: N$ 296 850 965) and N$ 68 731 924 (2024: N$ 72 906 610) respectively (refer to note 10 - Contributions received and accrued - of the financial statements).

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